

CLASS PROFILE 25th EDITION, 2024-2025

INTERNATIONAL MASTER

IN MANAGEMENT, LAW AND HUMANITIES OF SPORT



In partnership with

There are plenty of opportunities to get to know our graduate students better:

- Visit the CIES website, www.cies.ch, especially the EDUCATION section.
- Attend our FIFA Master Conference in Neuchâtel, held every July, where the Graduates present their final research projects to numerous guests from the sports industry.
- Speak first hand to the Graduates by getting involved as a guest speaker or final project advisor.

For more information contact:

Alessandro Pellicciotta

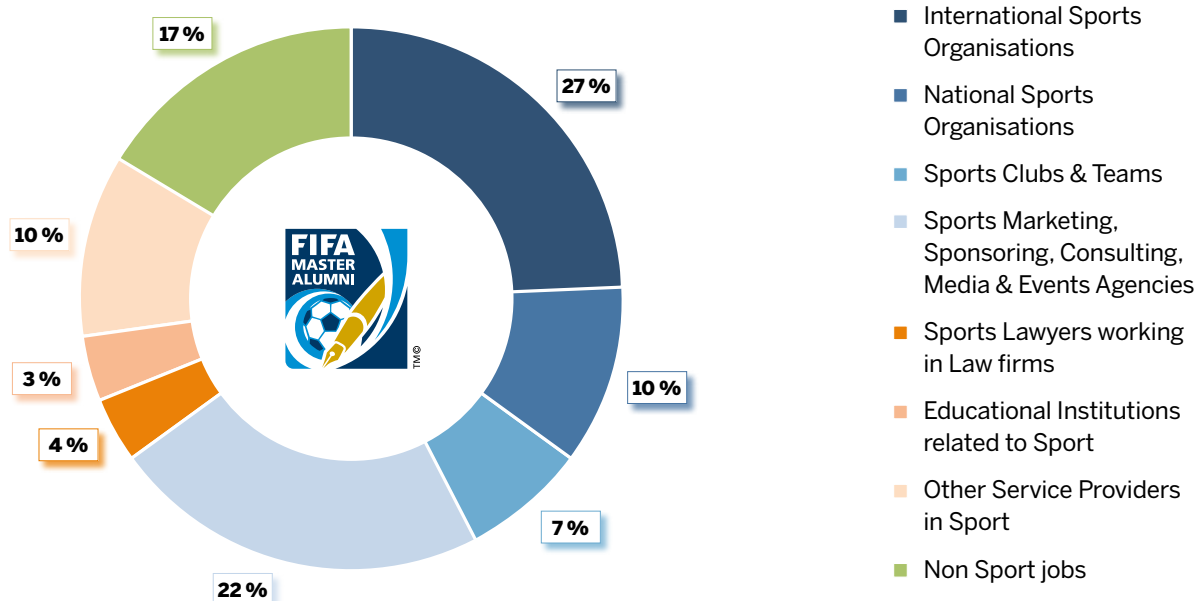
Head of Marketing & Development

alessandro.pellicciotta@cies.ch

+41 32 718 39 00



ABOUT 90% OF OUR 650+ COURSE ALUMNI ARE WORKING IN VARIOUS SPORTS POSITIONS AROUND THE WORLD



- **Other Service Providers in Sport** includes scouting agencies, sporting goods companies, local sports organizing committees, governmental institutions related to sport, NGOs related to sport, other sports related services (betting, statistics, data, etc.).
- **Non Sport jobs** covers Alumni now working in public and private sector positions not related to sport.

FIFA MASTER ALUMNI EMPLOYER'S LIST ACCORDING TO CATEGORIES

International Sports Organisations

- AFC – The Asian Football Confederation, Malaysia
- CAF – Confédération Africaine de Football, Egypt
- CONCACAF – Confederation Of North, Central American and Caribbean Association Football, USA
- CONMEBOL – Confédération Sud-Américaine de Football, Brazil
- CAS – Court of Arbitration for Sport, Switzerland
- ECA – European Club Association, Switzerland
- EPCR – European Professional Club Rugby, Switzerland
- Euroleague Basketball, Spain
- European Leagues, Switzerland
- FEI – Fédération Équestre Internationale, Switzerland
- FIBA – Fédération Internationale de Basketball, Switzerland
- FIFA – Fédération Internationale de Football Association, Switzerland
- FIG – Fédération Internationale de Gymnastique, Switzerland
- FIM – Federation Internationale de Motocyclisme, Switzerland
- FIVB – International Volleyball Federation, Switzerland
- FIFPRO – International Federation of Professional Footballers, The Netherlands
- IBU – International Biathlon Union, United Kingdom
- ICC – International Cricket Council, UAE
- IIHF – International Ice Hockey Federation, Switzerland
- IOC – International Olympic Committee, Switzerland
- IPC – International Paralympic Committee, Germany
- ITA – International Testing Agency, Switzerland
- OFC – Oceania Football Confederation, New Zealand
- UCI – Union Cycliste Internationale, Switzerland
- UEFA – Union Européenne de Football Association, Switzerland
- UNAF – Union Nord-Africaine de Football, Egypt
- UWW – United World Wrestling, Switzerland
- Volleyball World, Switzerland
- WADA – World Anti-doping Agency, Switzerland
- World Aquatics, Switzerland

National Sports Organisations

- AFL – African Football League, South Africa
- ASF – Association Suisse de Football, Switzerland
- BBF – Bulgarian Basketball Federation, Bulgaria
- Bhutan National Women's Football Team, Kingdom of Bhutan
- British Orienteering, United Kingdom
- CBF – Confederação Brasileira de Futebol, Brazil

- CFA – Chinese Football Association, China
- CTAF – Chinese Taipei Football Association, Chinese Taipei
- CFA – Cyprus Football Association, Cyprus
- CFU – Caribbean Football Union, Haiti
- COSAFA – Council of Southern African Football Associations, South Africa
- CSA – The Canadian Soccer Association, Canada
- DFL – Deutsche Fußball Liga, Germany
- ECB – The England and Wales Cricket Board, United Kingdom
- EASL – East Asia Super League, Hong Kong
- FAM – Football Association of Malawi, Malawi
- FAZ – Football Association of Zambia, Zambia
- FENAFUTH – Federación de Fútbol de Honduras, Honduras
- FERWAFA – Fédération Rwandaise de Football Amateur, Rwanda
- FKF – Football Kenya Federation, Kenya
- FUFA – Federation of Uganda Football Association, Uganda
- FES – Federacao de Futebol do Espirito Santo, Brazil
- FIGC – Federazione Italiana Giuoco Calcio, Italy
- Football Sports Development Limited, India
- FAS – Football Association of Singapore, Singapore
- GAA – Gaelic Athletic Association, Ireland
- German Pétanque Association e.V., Germany
- GFA – Grenada Football Association, Grenada
- IEF – Iran Wushu Federation, Islamic Republic of Iran
- KFA – Korea Football Association, South Korea
- LigaPro Ecuador, Ecuador
- LIV Golf, United Kingdom
- LPFF – Liga Portuguesa de Futebol Profissional, Portugal
- MLS – Major League Soccer, USA
- MFF – Mongolian Football Federation, Mongolia
- NBPA – National Basketball Players Association, USA
- NBA – National Basketball Association, United Kingdom and Brazil
- NFA – Namibia Football Association, Namibia
- NFF – Nigeria Football Federation, Nigeria
- Norges Fotballforbund, Norway
- NZR – New Zealand Rugby, New Zealand
- NZRPA – New Zealand Rugby Players Association, New Zealand
- PFF – Philippine Football Federation, Philippines
- QFA – Qatar Football Association, Qatar
- SAFA – South African Football Association, South Africa
- SAFF – Saudi Arabian Football Federation, Saudi Arabia
- SPL – Saudi Pro League, Saudi Arabia
- SLFA – Sierra Leone Football Association, Sierra Leone
- Sudamérica Rugby, Argentina

FIFA MASTER ALUMNI EMPLOYER'S LIST ACCORDING TO CATEGORIES

- Swiss Judo & Ju-Jitsu, Switzerland
- TFF – Turkish Football Federation, Turkey
- USSF – U.S. Soccer Federation, USA
- WE League, Japan Women's Empowerment Professional Football League, Japan
- World Leagues Forum, Switzerland

Sports Clubs & Teams

- Al Jazira Sports & Cultural Club, UAE
- Bristol City Football Club, United Kingdom
- City Football Group, USA
- Como 1907, Italy
- Eagle Football Holdings Ltd, United Kingdom
- FC Bayern München, Germany
- FC Dallas, USA
- Football Victoria, Australia
- Football West, Australia
- Golden Ring Boxing, Mexico
- Golfclub Gut Haseldorf, Germany
- Grasshopper Club Zürich, Switzerland
- In Boxing Club, Colombia
- Inter Miami CF, USA
- Jendarmark United Cricket Club, South Africa
- Kenya Academy of Sports, Kenya
- Manchester United FC, United Kingdom
- New England Revolution, USA
- New Zealand Rugby, New Zealand
- Physically Active Youth Namibia, Namibia
- Provence Rugby, France
- PTT Bluewave Chonburi Futsal, Thailand
- Rowing New Zealand, New Zealand
- Rangers Int'l Football Club, Nigeria
- San Fernando Club Deportivo SAD, Spain
- Saudi Motorsport Company, Saudi Arabia
- Sevilla Fútbol Club SAD, Spain
- Sfera Futebol Clube, Brazil
- ŠK Slovan Bratislava, Slovakia

Sports Marketing, Sponsoring, Media & Events

- Adidas, Germany, Peru & China
- Africa Sports Unified, South Africa
- AG Sport Management+, Switzerland
- AIM Sport, Spain
- Allianz, Germany & Switzerland
- AMC Networks, Hungary
- Asia Football Group, UAE
- ATP Media, United Kingdom
- BCW Sport – Burson Cohn & Wolfe - Sports Practice, Switzerland
- beIN Media Group, Qatar & France
- Brella, USA
- BR Sport & Luxury Consultancy, Switzerland
- Bridge Gap Sports, USA
- Burson Sports, Switzerland
- C11 Marketing, USA
- CAA Sports, USA
- Chaka2 Event Mgmt. Inc., Austria
- CIC Media, Turkey
- COBRA PUMA GOLF, Sweden
- DAIMANI, Switzerland
- DAZN Group, United Kingdom
- Dentsu, Japan
- Ega Worldwide Congress & Events, Italy
- ELEVEN SPORTS HQ, United Kingdom
- El Once Media, Argentina
- European Broadcasting Union, Switzerland
- Eurovision Services, France
- ELLVEE, UAE
- Global Event Production GmbH, Switzerland
- Lega Calcio Serie A, Italy
- Legends International, Italy
- LGS SportLab, Italy
- Minute Media, United Kingdom
- Octagon APAC, Singapore
- On Location, France
- Optimum Sports, USA
- Orlegi Sports, Mexico
- RISE Worldwide Limited, India
- Red Bull GmbH, Austria, Japan & New Zealand
- Samsung Sports, South Korea
- Sela Sport Company Ltd, Saudi Arabia
- Seven Network, Australia
- Sincronia Sports & Entertainment Marketing, Ecuador
- Sky New Zealand, New Zealand
- SponsorForce, Japan
- SPORTFIVE, United Kingdom
- SPORTHEADS, Switzerland
- Sport Makers, Egypt & Qatar
- Sportradar AG, Germany
- Star TV Network, India

- StreamO Media, India
- TEAM Marketing AG, Switzerland
- The FC, Australia
- Two Circles, Switzerland
- Tropical 7s, USA
- unigFEED AG, Switzerland
- Wasserman, United Kingdom
- WSC Sports, USA

Organising Committee Events & Competitions

- AFC U23 Asian Cup Qatar 2024, Qatar
- Fondazione Milano Cortina 2026, Italy
- FIFA Futsal World Cup Uzbekistan 2024, Uzbekistan
- Korean Olympic Committee, South Korea
- Paris 2024 – Comité d'organisation des Jeux Olympiques et Paralympiques de 2024, France
- RunCzech, Czech Republic

Others

- Amazon Web Services (AWS), United Kingdom
- Australian College of Physical Education, Australia
- Bank of Cyprus, Cyprus
- Cartier, Switzerland
- Chiquita, Switzerland
- CIES – Centre International d'Etude du Sport, Switzerland
- Deloitte Consulting, Italy & Switzerland
- East Tennessee State University, USA
- Electronic Arts (EA), Germany
- European University Business School, Switzerland
- ESL Pro League, United Kingdom
- Far Eastern University, Philippines
- Federate State North Rhine-Westphalia, Germany
- Ferrari, Italy
- FIFA Museum, Switzerland
- General Organization for Youth & Sports, Bahrain
- Helvetica Avocats, Switzerland
- Hundl, Italy
- IMG, Singapore, Italy & United Kingdom
- KPMG Switzerland, Switzerland
- La Liga Tech, Spain
- Logitech, Switzerland
- McDonald's Europe, Switzerland
- Ministry of Youth Sports and Culture, Bahamas
- Ministry of Culture, Community and Youth (MCCY), Singapore
- Ministry of Gender and Youth, Sport and Recreation, Lesotho
- Ministry of Tourism of Saudi Arabia, Saudi Arabia
- Municipality of Hilversum, The Netherlands
- Nestlé, Trinidad and Tobago
- PA Betting Services, United Kingdom
- Probst Partner AG, Switzerland
- SPADI – Sports & Athlete Development Institute, Inc, USA
- Sport Dispute Resolution Centre of Canada, Canada
- Sport Exchange Market, Czech Republic
- SportsPass360 GmbH, Switzerland
- SportsTech Match, United Kingdom
- Swiss Sports Tribunal, Switzerland
- Tik Tok, South Africa
- Ubisoft, France
- UNESCO, Switzerland
- University of Education, Winneba-Ghana, Ghana
- Warner Bros Discovery, United Kingdom
- Wiz-Team, Switzerland
- Wolfpak, Switzerland



Avenue DuPeyrou 1 | Phone +41 (0)32 718 39 00
2000 Neuchâtel | www.cies.ch
Switzerland



**ACCINNI, Marco Mario** • Italian/German, 26 • marco.accinni@fifama.org • English, Italian, German, French (B)

BSc in Business Administration, LMU Munich, Germany. Dissertation: "Current Drivers of Sports Team Sponsorship Effectiveness in a Marketing Context".

- **Sports Marketing Intern, Glöckner & Company, Germany:** • Developed sales strategies for sponsors across various platforms
- Managed sponsors' FC Bayern Munich ticketing platform, including handling orders, seating, customer support and e-shop maintenance
- Crafted Bundesliga match content
- Planned and executed sponsorship activations in golf, football and tennis
- **Partner Assistant Intern, McKinsey & Company, Germany:** • Managed automotive projects by coordinating touchpoints, handling multilingual correspondence, organizing travel, processing expenses, assisting with invoices, and balancing partners' workload
- **Legal Research Intern, Sidley Austin, Germany:** • Conducted research in corporate takeover, restructuring and tax matters
- Proofread legal documents.

**BOSNJAK, Marko** • Croatian/American, 30 • marko.bosnjak@fifama.org • English, Croatian, Bosnian, Serbian

MBA in Global Management, University of Houston-Victoria, USA. BSc in Sociology, Mercy University, USA. 1.5+ years experience in sports management. 7+ years experience in residential management.

- **Associate Account Manager, Nielsen Sports, USA:** • Conducted quantitative data analysis to design and present client deliverables for Esports properties on media valuation, social and market research
- **Assistant Supervisor Premium Seating, United States Tennis Association, USA:** • Managed eighty-four luxury suites held by US Open official partners
- **Academy Administration Intern, New York Red Bulls, USA:** • Oversaw one hundred and twenty youth player credentials including domestic certifications and international clearance
- **Assistant Residential Manager, Douglas Elliman, USA:** • Delivered administrative support to thirty-four shareholders in a luxury residential condominium building.

**BUCZKOWSKI, Tomasz** • Polish, 30 • tomasz.buczkowski@fifama.org • Polish, English, German (G), Spanish (B)

Aerospace Engineering degree, Warsaw University of Technology, Poland. 7 years experience in management consulting.

- **Consultant, Portas Consulting, Saudi Arabia:** • FIFA/AFC tournaments feasibility assessment and financial business case development
- FIFA Club World Cup 2023 PMO
- Equestrian and camel city integration strategy
- **Senior Consultant, Deloitte, Poland:** • IT Carve-out
- Data monetization strategy
- ERP implementation
- Fun managers community leader
- **Consultant, Accenture, Germany:** • IT Carve-out
- Loyalty Insights Manager
- **Analyst, Accenture, Poland:** • E-commerce strategy
- Implementation projects.

**CHIOMENTO, Michael** • Italian/American, 27 • michael.chiomento@fifama.org • German, English, French (B), Italian (B)

Bachelor of Arts in Business and Economics, University of Basel. 4+ years experience in project and product management, 5 years Junior Golf Captain/Co-Captain. Competed in golf and football tournaments.

- **Project Management Officer, Swiss Life, Switzerland:** • Managed programme elements, financial planning, compliance with IFRS
- Coordinated cross-functional teams
- Developed strategic plans
- **Junior Product Manager, Swiss Life, Luxembourg:** • Contributed to business propositions and innovation projects
- Enhanced digital marketing campaigns
- Conducted regulatory and competitor analysis
- Supported product documentation updates
- **Junior Golf Captain, Golf & Country Club Basel:** • Led and coached the Junior Golf Team to win two national championships
- Encouraged professional development
- **Golf/Football Player, BSC Old Boys:** • Participated in matches, tournaments.

**CURRY, Liam** • Irish, 28 • liam.curry@fifama.org • English, French

BSc in Economics and Business Economics, with a specialisation in Emerging Markets from Maastricht University, Netherlands. Experience in sports development, events, media, and data. Interest in how grassroots and technology can shape a sustainable sports industry.

- **Business Development/Event and Operations Specialist, Tonsser, France:** • Relationship management of 25+ partner football clubs, and hundreds of players around Europe
- Managed events around France promoting local amateur footballers
- **Operator, Skillcorner, France:** • Data analysis for AI powered video tracking and analysis of football
- **Operations Coordinator, Market Access Africa, Switzerland:** • Project manager for a consultancy firm delivering healthcare solutions for Africa
- **Business Permits and Licensing Office, City Government of Bacoar, Philippines:** • Worked to support local business development.

**DECKER, Geneva (Geny)** • American, 29 • geneva.decker@fifama.org • English, Spanish (G)

BA, Political Science, Yale University. Four-year varsity soccer player, Academic All-Ivy Team. 6+ years experience working across football, event planning, corporate sponsorship and social impact investing industries.

- **Marketing & Communications Manager, U.S. Soccer Foundation:** • Managed execution of community events with partners such as adidas, English Premier League, Telemundo, Target and The LEGO Group to achieve social impact objectives, including more than 100 mini-pitch openings
- **Fan Fest Manager, Relevent:** • Provided pre-event and on-site management of agencies representing major sponsors in multiple U.S. markets during 2018 International Champions Cup
- **Soccer Player, Sion Swifts:** • Irish FA Cup champion.



DEMA, Rudolf • Cameroonian, 32 • rudolf.dema@fifama.org • English, French, German (B)

MSc in Geography of Environmental Risks and Human Security, United Nations University: Institute for Environment and Human Security (UNU-EHS) Bonn, Germany. Summer School diploma in Modern Diplomacy, Institute on Comparative Regional Integration Studies (UNU-CRIS) & Diplomatische Akademie Wien. Profound theoretical and practical knowledge on sustainability concepts including project management frameworks that deliver high social, economic and environmental value.

• **External Relations Assistant, Fairtrade International, Bonn, Germany:** • Operational execution of online strategies which increased the visibility of Fairtrade and drove impact towards its mission and vision, including artwork approvals on Fairtrade certified sports balls
• **Invictus Games 2023 Volunteer, Dusseldorf, Germany:** • Provided coordination and communication support for the family and friends of the Invictus Games community.



FRANCO, Gina • American/Colombian, 24 • gina.franco@fifama.org • English, Spanish

BSc (Honours) in Business Administration, Salem College, USA. 4years experience as a college athlete. 3years experience in youth and professional football club sectors.

• **Director of Member Services, Charlotte Independence Soccer Club, USA:** • Oversaw database, financing and accounts of members. Also responsible for communication with members and DOC's • **International Travel with CISC:** • Responsible for administration and coaching of two elite boys' and girls' teams, travelling to England, Sweden and Denmark while maintaining a director role • **Carolina Ascent Intern:** • Managed the Eleven Plus live stream for the Women's USL Pro Team in Charlotte, NC, and managed game day operations.



GOMIS, Grégory French/Senegalese, 33 • gregory.gomis@fifama.org • French, English, Spanish (G), Italian (B)

Master's degree in Business Law, Paris Panthéon-Sorbonne University, France. Bachelor degree in Law, Paris Panthéon-Sorbonne University, France. Experience in the organization of sports events and sports broadcasting.

• **Former International Football Player France/Qatar/Middle East:** • Developed a unique perspective on the intersection of sports and law, as well as a deep understanding of the sports industry from both a legal and professional athlete standpoint • **Football pundit, BeinSports - AlKass Channel Mena/UK, Qatar:** • Provided expert analysis and insight throughout various leading international championships (Premier league, La Liga), and major tournaments such as EURO 2024 and 2023 AFC Asian Cup, including pre-match analysis, live in-game insights and post-match breakdowns.



GOUSSE, Ryan • American, 30 • ryan.gousse@fifama.org • English, Haitian-Creole (G), Spanish (B), French (B)

Master of Business Administration (MBA), Crummer Graduate School of Business at Rollins College. Bachelor of Arts in International Relations, College of William and Mary. 5 years of experience in professional soccer industry.

• **Business Development and Operations Coordinator, Charter Oak Recruitment Services:** • Increased growth by identifying new business opportunities, optimizing operational processes and executing recruitment strategies • **Sr Coordinator of Youth Soccer Development, Orlando City Soccer Club:** • Managed youth development initiatives including Camps, Clinics, and After School/Community Programmes. Provided operations support for nine youth affiliates • **Account Executive, Orlando City Soccer Club:** • Drove ticket sales by engaging with potential customers.



GRUNWERG, Simon • British, 32 • simon.grunwerg@fifama.org • English

BSc Accounting and Finance, University of Bristol. CIMA, Association of Chartered Management Accountants. 8+ years commercial experience in advertising / media industry.

• **Commercial Associate Director, EssenceMediacom (WPP), London:** • Global commercial lead for the company's largest client with billings of \$2b+ • Onboarded client working with multiple stakeholders to setup processes to deliver bespoke operating model • Primary contact for client procurement and 100+ agency markets for fee negotiations and commercial queries • **Commercial Manager, Omnicom Media Group, New York / London:** • Led strategy for commercial proposals and determined remuneration structure for new business pitches and existing clients through financial modelling • Reviewed client contracts with in-house legal teams and negotiated relevant contractual terms with clients.



HALLENDORFF, Lace • South African, 26 • lace.hallendorff@fifama.org • English, Afrikaans (B)

Bachelor of Social Science (Honours) in Philosophy, University of Cape Town. Bachelor of Social Science in Philosophy, Politics, and Linguistics, University of Cape Town.

• **Project Manager, T&W, Johannesburg:** • Contributed to the launch of a new sports media platform and led various work streams to ensure future success and growth • Managed social media content creation and distribution strategy, driving data-driven content planning • **Management Consultant, FTI Delta, Johannesburg:** • Analysed complex business problems and developed solutions in the telecoms, media and technology industries, focusing on new business strategies, operational efficiency and cost reduction • Spearheaded digital transformation initiatives and enhanced the customer experience.



HUAMAN, Daniela • British/Spanish/Peruvian, 33 • daniela.huaman@fifama.org • English, Spanish, French (G), Italian (G), Portuguese (B)
BSc Economics and International Development, University of Bath. MSc Management, Imperial College. Saïd Business School, Oxford University, Digital Marketing: Disruptive Strategy. 10 years' experience in strategic marketing and technology.

• **Global Head of Marketing, Data and Analytics, Thoughtworks:** • Led marketing for key services at a global technology consultancy • Go-to-market strategy, large-scale campaigns, sales enablement • **Spectator Services Lead, UEFA:** • One of nine leads overseeing 200+ volunteers at the 2024 Champions League final • **UK Head of Marketing, giosg:** • Market launch of a Nordic AI brand • **Grassroots Football:** • Captain/Manager of three teams affiliated to a 100+ member club • **Committee Member:** • Arsenal Peru official supporters club • **Volunteer/Fundraiser:** • AngloPeruvian Society, Womankind, Runthrough, WFP, ActionAid.



JAYARAMAN, Dhananjay • Indian, 27 • dhananjay.jayaraman@fifama.org • English, Hindi, Tamil, Polish (B)

Master's in Sports Management and Legal Skills, ISDE, Barcelona. Chartered Accountant with a Bachelor's Degree in Commerce from Narsee Monjee College of Commerce and Economics, Mumbai. 3+ years football club data analysis experience.

• **Data Analyst, KKS Lech Poznan, Poland:** • Worked on areas such as Benchmarking, Player and Manager recruitment, Scouting and Comparative Analysis of clubs and squads across Europe • **Consultant, CFO Bridge Services, Mumbai:** • Worked on the vendor side of a due diligence assignment for an 'Analytics and Artificial Intelligence servicing' company • **Article Trainee, EY, Mumbai:** • Worked in the statutory audit function.



KABASAWA, Risa • Japanese, 34 • risa.kabasawa@fifama.org • Japanese, English

Bachelor's Degree (MAGNA CUM LAUDE, Departmental Honors) in Linguistics, University of California, Los Angeles, USA. 6+ years of sports business and marketing experience.

• **Paralegal, DAZN Japan, Tokyo, Japan:** • Collaborated with legal counsel to implement business projects and mitigate business risks • Drafted and negotiated procurement agreements, commercial contracts, and NDAs • Oversaw marketing campaigns and advertisements • **Marketing Manager and On-Site Marketing Manager, The Organising Committee of the Tokyo 2020 Olympic Games (seconded from Dentsu), Tokyo, Japan:** • Developed sponsorship marketing rights for the Olympic+Paralympic Games, and other related events • Negotiated and finalized sponsorship contracts with the IOC, marketing agencies, Dentsu, and sponsors • Created a contingency marketing plan to address postponement fees resulting from COVID-19.



LINDEMANN, Antonia • German, 26 • antonialindemann@fifama.org • German, English

Bachelor of Science (Honours) in Sport and Physical Activity, University of Malta.

• **Sport Coach, SportsKidz:** • Delivered sport sessions for children aged between 2-10 years old, focusing on physical literacy • **Intern for Sport and Development Organisation, Atoot:** • Contributed to various operational delivery areas of this non-profit organization in Nepal • **Project Assistant and Marketer, Naturlife:** • Oversaw and managed expenses data, content creation and market research • **Personal Trainer, self-employed:** • Created bespoke workout plans for clients and delivered sessions • **Overseas Coordinator, Patricio Travel:** • Managed tennis / fitness clients and numerous event activities • Responsible for social media strategies.



MARINO, Thiago • Brazilian, 23 • thiago.marino@fifama.org • Portuguese, English, Spanish, Italian (B), Japanese (B)

Bachelor's Degree in Business Administration, Fundação Getúlio Vargas, Brazil. Postgraduate in Player Agency, CBF Academy. Co-founder of FGV's Junior Association Liga de Gestão Esportiva (LiGE). 3+ years football industry experience.

• **Manager - Sales & Relationships, DSFootball, Japan:** • Responsible for the creation of the app "DSF PRO" • Leader of sales team with +300% increase in the player data base of the platform, +30 partnerships established with clubs • Additionally gained one month experience working in Tokyo • **Marketing, São Paulo FC, Brazil:** • Responsible for the club's most successful marketing campaign (2022 Third Kit) and developed eSports department • **Intern, Tapps Ventures, Brazil:** • Coordinated development projects for startups in the entertainment sector.



MDEBWE, Blandina • Malawian, 28 • blandina.mdebwe@fifama.org • English, Chichewa

Bachelor's (Honours) Sports and Recreation Management, University of Pretoria, South Africa; Advanced Diploma in Business Management, Malawi University of Business and Applied Sciences, Lilongwe, Malawi; 7+ years of experience in sports management.

• **Women's Football Malawi, Football Association of Malawi:** • Drove forward women's football strategic plan and its key pillars nationwide • **Sports Officer, Ministry of Youth and Sports:** • Conducted sports research and data management, developed frameworks and training programmes • **Sports Officer, Bingu National Stadium:** • Responsible for the implementation of planned activities, coordinated sports and recreational events • **Marketing Assistant, University of Pretoria Tuks Sport Marketing:** • Managed TuksSports' social media pages and assisted in planning fundraising and awareness events for Tuks Sports Clubs.



ONOJA, Joshua • Nigerian, 43 • joshua.onoja@fifama.org • English

Master of Laws (LL.M), University of Jos, Plateau State, Nigeria; Bachelor of Law (LL.B), Kogi State University, Nigeria; Certificate, FIFA Executive Programme in Sports Arbitration, 2nd Edition, 2022; 14 years of experience in Sports Arbitration, Law, Administration and Management.

• **Chief Legal Officer, Nigeria Football Federation:** • Advised and executed on all legal issues relating to the administration of football in Nigeria • **Secretary, Players' Status and Arbitration Committee, Nigeria Football Federation:** • Oversaw landmark decisions relating to football disputes between Coaches/Players against Clubs • **Secretary, NFF Ethics Committee:** • Delivered decisions on ethical issues relating to Football Stakeholders in Nigeria • **Secretary, NFF Security Committee:** • Coordinated and organized safety and security for international football matches involving all Nigerian National Teams.



RAGAZ, Nicolas • Swiss, 23 • nico.ragaz@fifama.org • English, German, French, Italian (B)

BSc (Hons) Football Studies, Southampton Solent University, UK. Dissertation "Relation between the mental well-being and perceived playing performance of young adult athletes in football".

• **Family Liaison Officer, West Ham United FC, UK:** • Responsible for ticketing and providing first-team player's families and VIP guests with high level of hospitality • **Automotive Photographer:** • Responsible for analogue processes and equipment used to cover motorsport race events for clients, featuring in numerous publications and exhibitions • **Internship, FK Voždovac, Serbia:** • Assisted club secretary • **Football Player:** • AFC Bournemouth U19 Elite Programme at Sparsholt College • **Assistant Football Coach, Gosport Borough FC, UK:** • Coached age groups U9 to U14 • **Internship, Southampton FC, UK:** • Assisted different roles within the club and academy.



RECCHIA, Vitor • Brazilian/French, 28 • vitor.recchia@fifama.org • Portuguese, French, English, Spanish, Italian (G)

Bachelor in Finance and Economics, Pennsylvania State University, USA. 6+ years of experience as M&A analyst and Consultant in Paris. Captain/Football Vice-President of Championnet Sports in Paris. Competitive golfer (6.4) and tennis player.

• **Consultant, MEOGROUP, France:** • Performed 6m/1y missions at CHANEL, SNCF, ENGIE, Europ Assistance • Worked in Store Planning, Train renovation, Taxi network management, Procurement • **M&A Analyst, Blue Pearl Energy, France:** • Responsible for Business Plans, Management Presentations and financial aspects for projects across Europe • **Football VP, Championnet Sports, France:** • Season management (Men's & Women's U6/U18 and Senior) for club with 700 members • Hired coaches/educators, materials, transportation, administrative workers • Starter at midfield for 6y and Captain for 3y.



SCHLUMPF, Julian Joep • Swiss, 28 • julian.schlumpf@fifama.org • German, English, French, Spanish (G)

BSc in Business Administration, FHNW Basel, Switzerland. Semester abroad at TEC de Monterrey in Guadalajara, Mexico. 8+ years experience in banking & finance. 2+ years in football industry.

• **Mobility Assistant, UEFA EURO2024, Munich, Germany:** • Coordinating the teams arrival and departures (e.g. Germany, Spain, France) at airports and train stations • **Stadium Guide and Member Match Operations, FC Basel 1893 and local club, Switzerland:** • Guided tours in St. Jakob-Park • Head Match Operations for Cup Games • **Client Advisor Wealth Management, UBS Switzerland:** • Advising private banking clients in investing, retirement and financing • **Process & Quality Specialist, UBS Switzerland:** • Ensuring risk and process management is in line with regulations, Wealth Management Germany and UK.



WENDEL, Tristan • American, 26 • tristan.wendel@fifama.org • English, German (B)

BSc in Sport Management, Minor in Political Science from Syracuse University, USA. 4+ years of experience in sports digital marketing, journalism and agency roles.

• **Bleacher Report Football - Social Content Programmer, USA:** • Broke news and directed designers in real-time content creation for 48.57 million soccer fans • **United States Olympic and Paralympic Committee - Digital Media Assistant, USA:** • Developed athlete-first social amplification strategy, building individualized brands ahead of Paris 2024 • **SPORTFIVE - Digital Content Internship, USA:** • Grew BVB's Instagram following by 600k+ (26%) in eight months, the largest percentage of any major European club during that time • **United Soccer League - Club Services Intern, USA:** • Created KPI-based model used to value clubs when selling partnerships.



WILSON, Phillip • New Zealander, 27 • phil.wilson@fifama.org • English

Bachelor of Sport and Exercise, Massey University, New Zealand. Olympic Gold Medallist and 7 years of elite level competition experience.

• **Olympic Athlete, New Zealand Rowing Team, New Zealand:** • Gold Medallist, Men's Rowing Eight, at the Tokyo 2020 Olympic Games • Seventh Place, Men's Rowing Pair, at the Paris 2024 Olympic Games • Two-time World Rowing Cup Medallist (2019, 2024) • **NZ Athlete Group Chair:** • Rowing New Zealand Athlete Representative Group Member from 2022-2024.



ZAPPIA, Jake • Australian, 32 • jake.zappia@fifama.org • English

Bachelor Creative Arts (Honours) Screen and Media, Flinders University. 4 years experience in education and communications at Australia's National Anti-Doping Agency +4 years in media and communications in professional sport.

• **Assistant Director - Education Content, Sport Integrity Australia:** • Responsible for education content on anti-doping, competition manipulation, child safeguarding and member protection • Wrote Australia's National Sport Integrity Curriculum • Designed Australia's National Positive Behaviours in Sport study • **Strategic Communications Officer, Sport Integrity Australia:** • Digital content planning, strategy, advice, and execution • Coordinated communications for the National Integrity Framework independent complaints handling model • **Digital Producer, Adelaide Football Club:** • Delivered live event broadcasting and digital, commercial, broadcast, marketing and social media content for AFL, AFLW, baseball and E-sports teams.